ROLE PROFILE: Intermediate Test Engineer

Location: Menlyn, Pretoria (Hybrid - 2 remote days/week)

About Us at Bob Group:

At Bob Group, we're on a mission to revolutionise e-commerce in South Africa by simplifying and enhancing the online shopping experience. Our innovative platform combines a marketplace, online payment solutions, logistics, and parcel lockers - all powered by cutting-edge technology. We are growing fast and looking for passionate individuals to join our collaborative, no-nonsense team.

We believe in transparency, flexibility, and ownership, and we've created a work environment that fosters personal growth and empowers you to make an impact from day one. Say goodbye to corporate red tape and hello to a place where your contributions truly matter.

What You'll Do:

As a **Test Engineer** at Bob Group, you'll ensure the quality of our software development and deployment through rigorous testing. You'll perform both manual and automated tests to guarantee that the software we create is fit for purpose. Your role is vital to ensuring our products deliver the best possible user experience.

Your day-to-day will include:

➔ **Planning**: Analysing user stories, use cases, and requirements for validity and feasibility.
➔ **Manual Testing**: Execute manual test cases for both mobile and desktop web applications, ensuring thorough coverage of all features.
➔ **Automated Testing**: Develop, maintain, and execute automated test scripts using codeless automation tools.
➔ **API Testing**: Design and execute test cases for APIs using tools such as Postman.
➔ **Cross-browser Testing**: Conduct cross-browser testing to ensure compatibility across different browsers and devices.
➔ **Mobile App Testing**: Perform tests on various mobile devices and operating systems to verify application functionality, performance, and usability.

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Pretoria:
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➔ **Bug Reporting**: Identify, document, and track defects and issues found during testing using tools like GitLab or Jira.
➔ **Collaboration**: Work closely with developers, product managers, and other stakeholders to understand requirements, provide feedback, and ensure the delivery of high-quality software.
➔ **Documentation**: Create and maintain detailed test cases and test scripts.
➔ **Continuous Improvement**: Participate in team meetings and contribute ideas to improve testing processes and methodologies.
➔ **Time Management and Organisational Skills**: Manage testing during code releases with high productivity, effective time management, and organisational skills.

What We're Looking For:

We need someone who has:

➔ **Education:**
   ◆ **Essential:**
      ● Matric/Grade 12
      ● ISTQB Foundation Level certification (proven)
   ◆ **Preferred:** ISTQB Advanced Level certification
➔ **Experience:**
   ◆ **3-4 years** of experience in software testing.
   ◆ Experience in **manual testing** and some familiarity with automated testing.
   ◆ Industry-related experience in **Payment integration**, **Courier, Logistics, eCommerce, or IT** (advantageous).
➔ **Technical Skills:**
   ◆ Proficiency in **manual testing** techniques (across multiple test levels).
   ◆ Familiarity with **API testing tools** such as Postman or RestAssured (desirable).
   ◆ Knowledge of **cross-browser testing**.
   ◆ Basic understanding of **mobile app testing**.

Postal Address:

Bob Group (Pty) Ltd
PO Box 6009
Rivonia, Johannesburg
2128

Johannesburg:

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2 Silver Point Office Park
22 Ealing Crescent
Bryanston, Johannesburg
2021

Pretoria:

8th Floor, Menlyn
Central Office Tower
125 Dallas Avenue
Menlyn, Pretoria
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bobgroup

Why You'll Love Working Here:

➔ **Growth Opportunities:** We're committed to your career development, learning new technologies, taking on new challenges, or advancing your career.
➔ **Inclusive & Transparent Culture:** We value openness, transparency, and ownership. Everyone's voice matters, and you'll be heard.
➔ **Work-Life Balance:** Enjoy an office-based role with structured hours and occasional after-hours availability for critical escalations.
➔ **Supportive Team:** You'll work alongside talented, driven people who are passionate about what they do and genuinely support each other.
➔ **Impactful Work:** You'll play a direct role in improving the customer experience and helping our courier partners succeed.
➔ **Perks:** From good coffee to snacks, we ensure you're fueled for success.

Is This Role for You?

If you are detail-oriented, analytical, and passionate about software quality assurance, this role is perfect for you. We're looking for someone who can work under pressure, manage complex tasks, and contribute to our overall quality assurance strategy.

Apply Now:

If you're ready to take the next step in your career and make a real impact at Bob Group, we'd love to hear from you. Join us and be part of a team that ensures the highest standards in software quality.

Ready to make an impact? Let's chat!

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